FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defer 10b5-1(c). See	nse conditions of Rule Instruction 10.			
Name and Addr Hay Victoria	ess of Reporting Pers	son*	2. Issuer Name and Ticker or Trading Symbol Nauticus Robotics, Inc. [KITT]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) (First) (Middle) 17146 FEATHERCRAFT LANE		` ,	3. Date of Earliest Transaction (Month/Day/Year) 12/08/2024	X Officer (give title Other (specify below) Interim CFO
SUITE 450			4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person
(Street) WEBSTER	TX	77596		Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transac Code (Ir 8)			Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership		
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	12/08/2024	M		1,112	A	\$1.11	1,112(1)	D	
Common Stock	12/10/2024	S ⁽²⁾		359	D	\$1.07	753(1)	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative Expiration Date Sec Securities (Month/Day/Year) Der		piration Date Securities Underlying		lerlying	Derivative	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(3)	12/08/2024		M			1,112 ⁽¹⁾	(4)	(4)	Common Stock	1,112	\$0	0	D	

Explanation of Responses:

- $1.\ Holdings\ reflect\ 1-for\text{-}36\ reverse\ stock\ split\ on\ July\ 18,\ 2024.$
- 2. Sell-Cover; cash proceeds delivered to the issuer to satisfy tax withholding upon vesting.
- 3. Each Restricted Stock Unit ("RSU"), issued on December 8, 2023, was issued pursuant to the Company's 2022 Omnibus Incentive Plan and represents a contingent right to receive one share of common stock, and vesting (i.e., forfeiture restriction termination) generally is subject to the reporting person remaining an employee (or other service provider) or director of the Company, its affiliates or subsidiaries.
- 4. The RSUs will vest at the earlier of Mrs. Hay's departure and one year from the date of grant.

Remarks:

/s/ John Symington, Attorney in 12/10/2024

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY (Section 16 Filings)

Know all by these presents that the undersigned hereby constitutes and appoints each of John Symington and Victoria Hay, signing singly, the undersigned's true and lawful attorney-in-fact to:

- Execute for and on behalf of the undersigned, in the undersigned's capacity as an officer or director of Nauticus Robotics, Inc. ("Nauticus"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder;
- 2. Do and perform any and all acts for and behalf of the undersigned which may be necessary or desirable to complete and execute and such Form 3, 4 or 5, or complete and execute any amendment or amendments t hereto and timely file such form with the United States Securities and Exchange Commission and any national quotation system, national securities exchange or similar authority; and
- 3. Take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of or legally required by the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is Nauticus assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by Nauticus, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorney-in-fact.

Dated: December 9, 2024

By: /s/ Victoria Hay
Name: Victoria Hay
Title: Interim CFO